Exhibit 3

SUMMARY OF ATTORNEYS' FEES AND COSTS

Attorneys' Fees

Name	Position	Rate	Billable Hours	Subtotal
Angela Kwon	Partner	\$400.00	72.3	\$ 28,920.00
William Brown	Partner	\$400.00	27.0	\$ 10,800.00
		TOTAL	99.3	\$ 39,720.00

Costs

Date	Description	Amount
10/14/20	SDNY – ECF Filing Fee	\$ 400.00
	TOTAL	\$ 400.00

Case: Johnson v. Strategic Financial Solutions LLC Timekeeper: Angela Kwon

Date	Description	Time
08/07/20	Analyzed case documents/information	0.2
"	Drafted complaint	1.2
08/11/20	Drafted complaint	4.1
08/12/20	Corresponded with Jessica re complaint	0.1
"	Prepared for and attended conference call with Jessica re complaint	1.0
"	Revised complaint	0.8
08/19/20	Corresponded with Jessica to schedule conference call re complaint	0.1
08/20/20	Corresponded with Jessica to reschedule conference call re complaint	0.1
08/21/20	Prepared for and attended conference call with Jessica re complaint	0.7
08/24/20	Corresponded with Jessica re complaint	0.4
"	Revised complaint	0.1
08/25/20	Corresponded with Jessica re complaint	0.1
08/26/20	Corresponded with Jessica re complaint	0.1
08/27/20	Conducted research on prior litigation history	0.2
"	Emailed prior defense counsel	0.1
09/04/20	Corresponded with prior defense counsel	0.1
"	Corresponded with Jessica re status update	0.1
09/08/20	Corresponded with Jessica re status update	0.2
09/16/20	Emailed prior defense counsel	0.1
"	Corresponded with in-house counsel ML	0.3
"	Corresponded with Jessica re status update	0.1
09/18/20	Corresponded with in-house counsel ML re arbitration agreement	0.1
"	Corresponded with Jessica re status update	0.1
09/22/20	Corresponded with in-house counsel ML	0.1
09/24/20	Corresponded with in-house counsel ML	0.2
09/28/20	Emailed in-house counsel to schedule conference call	0.1
"	Corresponded with Jessica to schedule call	0.1
"	Call with Jessica re arbitration agreement	0.2
10/02/20	Corresponded with in-house counsel ML	0.2
"	Corresponded with Jessica re status update	0.1
10/05/20	Call with Jessica re status update	0.1
"	Corresponded with in-house counsel to schedule conference call	0.1
10/06/20	Corresponded with Jessica re status update	0.1
"	Prepared for and attended conference call with in-house counsel ML	0.5
"	Call with Jessica re status update	0.2
10/13/20	Revised and finalized complaint	1.0
"	Emailed Jessica re status update and revised complaint	0.3
10/14/20	Open case and filed complaint on ECF	0.5
"	Prepared and filed summonses and civil cover sheet	0.6
"	Corresponded with Jessica re filed complaint	0.1
10/15/20	Emailed in-house counsel ML re filed complaint	0.1
10/16/20	Corresponded with Jessica re arbitration agreement	0.2
10/19/20	Corresponded with Jessica to schedule call	0.1

"	Analyzed arbitration agreement	0.4
"	Call with Jessica re arbitration agreement	0.5
"	Corresponded with in-house counsel ML re arbitration agreement	0.2
10/20/20	Call with Jessica re arbitration agreement	0.2
"	Analyzed arbitration agreement	0.2
"	Corresponded with in-house counsel ML re arbitration agreement	0.1
10/21/20	Corresponded with opposing counsel LJ re in-person inspection	0.2
"	Call with Jessica re meeting for in-person inspection	0.1
10/22/20	Corresponded with opposing counsel LJ re in-person inspection	0.1
10/23/20	Corresponded with opposing counsel LJ re in-person inspection	0.1
"	Call with Jessica re arbitration agreement	0.1
"	Corresponded with Jessica re in-person inspection	0.1
10/29/20	Call with Jessica re status update	0.2
"	Prepared stipulation re waiver of service of process and defendants'	0.2
	time to respond to complaint	
"	Corresponded with opposing counsel LJ/ML re stipulation	0.1
"	Finalized and filed stipulation of ECF	0.1
10/30/20	Corresponded with opposing counsel LJ re Court Order	0.1
11/18/20	Corresponded with opposing counsel LJ re letter to Court	0.1
11/19/20	Analyzed defendants' letter re motion to compel arbitration	0.3
"	Call with Jessica re defendants' letter re motion to compel arbitration	0.3
"	Prepared exhibits to letter-response re motion to compel arbitration	1.5
11/23/20	Reviewed and revised letter-response re motion to compel arbitration	2.2
"	Finalized exhibits to letter-response	0.5
"	Corresponded with Jessica re letter-response	0.1
12/03/20	Corresponded with Jessica re court conference re arbitration agreement	0.2
"	Call with Jessica re court conference re arbitration agreement	0.3
"	Corresponded with opposing counsel LJ and SDNY mediator PE to	0.1
	schedule conference call	
12/04/20	Corresponded with opposing counsel LJ and mediator PE re scheduling SDNY mediation	0.1
"	Prepared for and attended court conference re arbitration agreement	1.5
"	Call with Jessica re status update and SDNY mediation	0.4
"	Prepared for and attended conference call with opposing counsel LJ and mediator PE re SDNY mediation	0.4
12/08/20	Corresponded with opposing counsel LJ to schedule conference call re SDNY mediation	0.1
12/10/20	Prepared for and attended conference call with opposing counsel LJ re SDNY mediation	0.3
12/14/20	Corresponded with opposing counsel LJ re stipulation	0.2
12/17/20	Corresponded with Jessica re SDNY mediation	0.2
12/18/20	Corresponded with Jessica re document production for SDNY mediation	0.2
"	Call with Jessica re document production for SDNY mediation	0.2
"	Corresponded with opposing counsel LJ re documents for mediation	0.1

12/21/20	Analyzed defendants' documents production	3.7
"	Prepared calculation of damages	2.1
"	Call with Jessica calculation of damages	0.4
"	Corresponded with opposing counsel LJ re documents for mediation	0.3
01/04/21	Analyzed defendants' document production	2.2
"	Drafted position statement for SDNY mediation	4.8
01/05/21	Drafted position statement for SDNY mediation	0.9
"	Prepared exhibits to position statement for SDNY mediation	0.5
"	Corresponded with SDNY mediator PE re position statement	0.1
01/06/21	Corresponded with Jessica re SDNY mediation	0.1
"	Analyzed defendants' document production and prepared for mediation	2.5
"	Call with Jessica re defendants' documents and mediation	0.5
01/07/21	Prepared for and attended mediation	6.0
"	Call with Jessica re settlement	0.2
"	Corresponded with Jessica re settlement	0.3
01/08/21	Call with Jessica re settlement	0.3
01/10/21	Corresponded with opposing counsel LJ to scheduled conference call	0.1
	re settlement	
"	Prepared for and attended conference call with opposing counsel LJ re	0.4
	settlement	
01/11/21	Call with Jessica re settlement	0.2
"	Corresponded with opposing counsel LJ re settlement	0.1
"	Drafted letter informing the Court of settlement in principle	0.2
"	Attended conference call with opposing counsel LJ re letter to Court	0.1
,,	Corresponded with opposing counsel LJ re settlement	0.1
"	Finalized and filed letter to Court re settlement in principle	0.1
01/12/21	Drafted settlement agreements	3.2
01/13/21	Drafted settlement agreements	0.6
"	Drafted letter-motion for settlement approval	4.5
"	Corresponded with opposing counsel LJ re settlement agreements	1.0
01/14/21	Corresponded with opposing counsel LJ to schedule conference call	0.1
"	Prepared for and attended conference call with opposing counsel LJ re	0.4
	settlement	
"	Corresponded with opposing counsel LJ re settlement	0.2
01/15/21	Corresponded with opposing counsel LJ re settlement	0.1
"	Call with Jessica re settlement	0.1
01/25/21	Corresponded with opposing counsel LJ re settlement	0.1
01/26/21	Analyzed Defendants' revisions to settlement agreements	0.2
"	Corresponded with opposing counsel LJ to schedule conference call	0.1
"	Revised settlement agreements	0.5
01/27/21	Analyzed Defendants' revisions to settlement agreements	0.1
"	Attended conference call with opposing counsel LJ re settlement	0.3
"	Corresponded with opposing counsel LJ re settlement	0.2
"	Revised settlement agreements	0.4
"	Drafted letter-motion for settlement approval	1.2

"	Call with Jessica re settlement agreements	0.5
01/28/21	Corresponded with Jessica re settlement	0.1
"	Revised settlement agreements	0.3
"	Prepared exhibit to settlement agreements (stipulation of dismissal)	0.1
"	Corresponded with opposing counsel LJ re settlement	0.2
02/01/21	Corresponded with Jessica re settlement	0.1
02/03/21	Revised letter-motion for settlement approval	0.1
"	Corresponded with opposing counsel LJ re letter-motion for approval	0.1
02/05/21	Prepared exhibits to letter-motion for approval	1.7
02/08/21	Call with Jessica re settlement agreements	0.1
"	Prepared exhibits to letter-motion for approval	0.3
02/09/21	Corresponded with opposing counsel LJ re settlement agreements	0.2
"	Corresponded with Jessica re settlement agreements	0.4
02/10/21	Finalized letter-motion for settlement approval	1.0
Subtotal		72.3

Case: Johnson v. Strategic Financial Solutions LLC Timekeeper: William Brown

Date	Description	Time
07/08/20	Initial consultation with client	0.7
07/09/20	Email correspondence with client	0.3
07/28/20	Email correspondence with client re: status update	0.2
08/08/20	Email correspondence with client re: status update	0.1
08/12/20	Reviewed draft Complaint	0.5
08/12/20	Prepared for and attended conference call with client re: Complaint	1.0
08/24/20	Corresponded with client re: Complaint	0.4
08/28/20	Reviewed email to prior defense counsel	0.1
09/04/20	Reviewed email to defense counsel	0.1
09/16/20	Reviewed email to defense counsel	0.1
09/16/20	Discussion with AK re: case status	0.5
09/28/20	Call with client re: arbitration agreement	0.2
10/06/20	Discussion with AK re: conference with in-house counsel	0.5
10/13/20	Reviewed finalized Complaint	0.6
10/16/20	Analyzed arbitration agreement	1.0
10/16/20	Corresponded with client re: arbitration agreement	0.2
10/19/20	Reviewed email from client re: arbitration agreement issues	0.5
10/20/20	Email correspondence to client re: arbitration agreement	0.6
10/20/20	Research re: NYSHRL amendments	0.5
10/21/20	Corresponded with defense counsel L. Joseph re: in-person inspection	0.2
10/29/20	Discussion with AK re: arbitration agreement and status	0.5
11/19/20	Reviewed Defendants' pre-motion letter re: motion to compel	0.5
11/20/20	Research re: opposition compel arbitration	1.3
11/21/20	Prepared draft response letter to Defendants' pre-motion letter	3.7
11/23/20	Call with client re: response letter to Defendants' pre-motion letter	0.1
11/23/20	Finalized and filed response letter to Defendants' pre-motion letter	0.9
12/03/20	Call with client re: arbitration agreement and court conference	0.3
12/04/20	Prepared for and attended court conference re: arbitration agreement	1.5
12/04/20	Call with client re: status update	0.4
12/10/20	Conference call with defense counsel L. Joseph re: mediation	0.3
01/05/21	Reviewed SDNY mediation statement	0.9
01/06/21	Reviewed mediation document productions	1.0
01/07/21	Attended mediation session	5.0
01/10/21	Conference call with defense counsel L. Joseph re: settlement	0.4
01/11/21	Call with client re settlement	0.2
01/13/21	Reviewed settlement documents	1.3
01/19/21	Discussion with AK re: settlement status	0.4
Subtotal		27.0

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To: Angela Kwon <akwon@bkllawyers.com>

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